



## **Chispa Maryland - Maryland League of Conservation Voters Education Fund Job Announcement**

### **Title: Chispa Maryland Community Organizer**

Chispa Maryland, a program of Maryland League of Conservation Voters Education Fund (Maryland LCV Ed Fund) is seeking a Community Organizer to engage Latino communities in Maryland. The Community Organizer will build the leadership of volunteers and community members to be a powerful voice in promoting clean air, clean water and public health. We are looking for an ambitious Community Organizer who is goal-driven, passionate about social change and justice, and experienced in building individual and collective leadership and power.

The Maryland LCV Ed Fund is a 501 (c)(3) nonprofit committed to maximizing the participation of conservation-minded voters in public policy decisions made at the state and local levels regarding Maryland's environment and natural resources. In 2014, Maryland LCV Ed Fund launched its Chispa Maryland program to build the power of Latino families and to identify and influence environmental and public health policies and decisions that affect their lives. Over the past four years, Chispa Maryland has established itself as one of few environmental programs in the state with strong and growing grassroots community capacity. Chispa Maryland has solidified partnerships with community groups, faith based institutions, and schools among others, and our volunteers and activists have become environmental leaders and taken actions to protect the health of their families from harmful chemicals, and air and water pollution.

### **Responsibilities:**

- Conduct new outreach to recruit volunteers through door-knocking, presentations, one-on-one's and phone calls that results in a growing volunteer base;
- Identify and create opportunities for building the engagement and leadership of volunteers and support their growth and development, moving them into increasing leadership roles;
- Organize volunteers' participation in grassroots events such as neighborhood meetings, media events and forums using methods such as: one-on-ones, meetings and presentations;
- Use and create content for online engagement such as social media posts, blogs, graphics, etc;
- Develop relationships and partnerships with community organizations and leaders;
- Represent the organization during networking events, partner meetings and other events;
- Work closely with other Maryland LCV Ed Fund staff to build grassroots support for environmental legislative priorities.

**Qualifications:**

- Enthusiasm and a commitment to building the voice and leadership of Latino communities in Maryland;
- A strong interest in environmental activism;
- 2+ years community, issue, labor, or political organizing, preferably within the Latino community;
- Strong written and oral communications skills in English and Spanish;
- Ability to prioritize and effectively manage multiple tasks in a fast paced work environment;
- Willingness to learn, be adaptable in a variety of situations and be a problem-solver;
- Fluency in Microsoft Office Suite.

**Salary and Compensation:** \$36,000 - \$45,000 range depending on qualifications and experience. This is an exempt position and includes benefits such as health and dental insurance, paid time off and a 401K plan.

**Position Requirements:** This is a full time position based in Annapolis, Baltimore City, Montgomery County or Prince George's County. The *Community Organizer* will report to the Chispa Maryland Director. Ability and willingness to travel; evening and weekend hours and access to a car are required to be successful;

**To Apply:** Send cover letter, resume and salary requirements to Ramon Palencia-Calvo at [rpalvo@mdlcv.org](mailto:rpalvo@mdlcv.org) with *Community Organizer* in the subject line. Applications will be considered on a rolling basis. **We seek to have the successful candidate start as soon as possible.**

*Maryland LCV Ed Fund is an Equal Opportunity Employer Committed to a Racially Diverse, Inclusive, and Equitable Workplace*